

**MINUTES  
CITY OF IQALUIT  
STRATEGIC PLANNING AND ECONOMIC DEVELOPMENT  
COMMITTEE OF THE WHOLE MEETING #01  
APRIL 5, 2022 at 12:07 p.m.  
CITY COUNCIL CHAMBERS**

**PRESENT FROM COUNCIL**

Councillor Paul Quassa, Chair  
Councillor Joanasie Akumalik  
Councillor Ookalik Curley  
Councillor Simon Nattaq  
Councillor Kyle Sheppard  
Councillor Romeyn Stevenson

**ABSENT**

Mayor Kenny Bell  
Deputy Mayor Solomon Awa  
Councillor Sheila Flaherty

**PRESENT FROM ADMINISTRATION**

Amy Elgersma, Chief Administrative Officer  
Tammy Ernst-Doiron, City Clerk  
Geoffrey Byrne, Economic Development Officer  
Aleksy Cameron, Communications and Customer Service Manager

Councillor Quassa opened the meeting at 12:07 p.m. with a moment of silence.

**ADOPTION OF AGENDA**

**Motion SPED #22-01**

Moved by: Councillor Akumalik  
Seconded by: Councillor Stevenson

Adoption of agenda as presented.

**Unanimously Carried**

**1. MINUTES**

None

**2. DECLARATION OF INTEREST**

None

**3. DELEGATIONS**

None

**4. DEFERRED BUSINESS AND TABLED ITEMS**

None

**5. NEW BUSINESS**

**a) Strategic Plan Update**

Amy Elgersma, Chief Administrative Officer, presented the Strategic Plan Quarterly Report. She noted that the Strategic Plan was developed as a five-year plan from 2017 to 2022, and in June 2019, the plan was updated with various workshops.

The following are the highlights:

- Good Governance
  - A consultant has been hired to facilitate a Council workshop with possible dates in June.
  - Fiscal Sustainability
    - Currently, the Water/Sewer Fund is not balanced due to the water crisis expenses. However, funding is anticipated shortly from the Government of Nunavut, which will balance the fund.
    - A 10-year Capital Plan is currently being developed, rather than a 5-year Capital Plan.
  - Social Media Strategy and Policy
    - There are different communication requirements and there will be two policies, one for staff and one for Council.

Councillor Akumalik asked that consideration be given to resume radio communication in Inuktitut and the yearly information sessions in Apex.

Ms. Elgersma advised that the City is seeking applications for a Community Communications Liaison. She also noted that radio communications will continue with weekly interviews during the lunchtime show.

Ms. Elgersma continued with her review.

- Build Sustainable Infrastructure
  - The Asset Management Plan has been started and there is a workshop for staff on implementation.
  - The approved 5-year Capital Plan expires this year and staff have started developing a 10-year Capital Plan.

- The current Government of Nunavut Blocking Funding Agreement will soon expire and a new agreement is being discussed, which will include the 10-year Capital Plan.
- A Federal Road subdivision will be designed and ready when the long-term water supply has been completed.
- Apex pumping project must be carried out yearly until the long-term water supply has been completed. The pumping license will expire in 2026.
  - Pumping will start in early June during the spring freshet and pumping from the Apex River will top up Lake Geraldine in the fall.
- Federal funding was received in the amount of \$214 million from the Disaster Mitigation and Adaption Fund, which will enable the City to implement the long-term water supply.
- A Fire Master Plan and Hazard Risk Assessment is being carried out and a presentation to Council will be made in the upcoming months.

Councillor Nattaq expressed concern regarding the decrease in snow melt which is causing rivers and creeks to become shallow. Ms. Elgersma agreed that there is a concern regarding water, and residents are encouraged to continue conserving water.

Councillor Akumalik asked for an update on the long-term water supply. Ms. Elgersma explained that work continues on the long-term water supply and a number of studies have been completed to help determine a water source. There are some public consultations that will be held shortly and a recommendation by the Public Works and Engineering Committee.

Councillor Akumalik asked about the monitoring system on the Apex River. Ms. Elgersma explained that the City pays for the two water monitoring stations on the Apex River that are monitored by the federal government. She explained that the data from the monitoring stations are available online.

Councillor Akumalik asked about implementation of the 911 system. Ms. Elgersma explained that as part of the Emergency Services Master Plan, comments on the 911 system are included in the Hazard Risk Assessment Plan.

Ms. Elgersma continued with her review.

- Become an Employer of Choice
  - Council recently implemented compensation adjustments and increases to salaries and ratified a new Collective Agreement, which included increases for union staff as well.
  - Weekly job postings are posted on social media, industry specific websites, LinkedIn, poster advertising, and a number of job openings were announced on the local radio.
  - Both virtual and in person attendance at career fairs will be carried out.
  - The Inuit Employment Plan has been completed and has been partially implemented.

- Some staff have taken cultural training
- Council has approved the staff housing cost benefit analysis
- Compensation and Benefit Study has been completed
- Engineer design for the development of an Emergency Services Centre
- Present a policy statement for Council affirmation at the next meeting

Councillor Nattaq asked if the city boundary would be expanded. Ms. Elgersma explained that a new General Plan was being developed, which could include the need, public thoughts, and steps required to extend the boundary. A presentation on the General Plan will be made at a future committee or Council meeting where this matter can be discussed further.

Ms. Elgersma continued with her review.

- Become an Arctic Leader in Sustainable Development
  - A new Community Economic Development Plan which will guide a marketing strategy.
  - The City received CMHC Funding for a partnership project for a new affordable housing development called Sunrise Place.
  - Funding partnerships were developed to assist with other infrastructure projects, which include trail head infrastructure and outdoor spaces as outlined in the Recreation Master Plan.
  - There are currently 363 active Business Licenses.
  - The Transportation Master Plan is currently being developed and includes development of public transportation.

Due to time constraints, it was suggested to discuss the next agenda item and then return to the review of the Strategic Plan Quarterly Report.

**Motion SPED #22-02**

Moved by: Councillor Sheppard

Seconded by: Councillor Stevenson

Committee approves to discuss the next agenda item and then return to the review of the Strategic Plan Quarterly Report.

**Unanimously Carried**

**b) Request for Decision – Community Economic Development Plan Application**

Geoffrey Byrne, Economic Development Officer, presented a Request for Decision to submit a funding application to the Government of Nunavut to assist with creating a new Community Economic Development Plan.

Mr. Byrne advised that the Community Economic Development Plan expired in 2019 and a new plan is required. He explained that the plan will help the City grow the economy and is a critical component to assist the City in creating job opportunities and facilitating an improved quality of life for the residents.

**Motion SPED #22-03**

Moved by: Councillor Akumalik  
Seconded by: Councillor Nattaq

Committee recommends that Council approve the request for the Economic Development Officer to submit a funding application to the Government of Nunavut Strategic Investment Fund for a new Community Economic Development Plan in the amount of \$150,000.

**Unanimously Carried**

**a) Strategic Plan Update - Continued**

Ms. Elgersma continued with her review of the Strategic Plan Quarterly Report.

- Serve our Residents with Excellence
  - A number of firms have been identified to deliver a consistent training message across the organization.
    - A number of departments have started implementation of training.
    - Approximately 25 percent of the Recreation Department staff have received training.
  - There is a 27 percent vacancy rate in staff.
    - The pay and benefit analysis has been implemented.
    - Working through housing challenges that are hindering the ability to fill all of the jobs.
  - A by-law is being developed to require Inuktitut signage.
  - The Recreation Master Plan has been completed and implementation of some of the recommendations have been included in the Capital Spending Plan.
    - CanNor Funding has been received to help with implementation of outdoor spaces and trail development.

Councillor Stevenson pointed out that the water crisis has caused some residents to be unsure of the water quality. He emphasized the importance to have a plan to ensure the residents know, understand and have confidence that there is good quality potable water.

**6. IN CAMERA SESSION**

( ) As per Section 22 (2) (a) CTV Act and By-law 526 Section 67

7. **ADJOURNMENT**

**Motion SPED #22-04**


Moved by: Councillor Akumalik

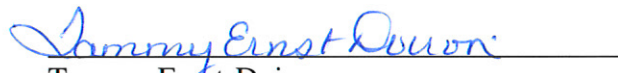
Seconded by: Councillor Stevenson

Committee adjourns at 1:00 p.m.

**Unanimously Carried**



  
\_\_\_\_\_  
Paul Quassa  
Chair

  
\_\_\_\_\_  
Tammy Ernst-Doiron  
City Clerk

Approved by City Council on the 12<sup>th</sup> day of April 2022.